



February 25, 2010

SMACNA
OF WESTERN
PENNSYLVANIA

Dear Local 12 Signatory Contractor:

JAMES T. STROTHER JR., CAE
EXECUTIVE DIRECTOR

SMACNA of Western Pennsylvania will soon be in negotiations with Sheet Metal Workers' Local 12 to negotiate your new collective bargaining agreement. Under the current contract, which expires **June 30, 2010**, SMACNA of Western PA is the authorized bargaining agent for all signatory companies. Our purpose is simply to further what we think are in the best interests of all involved parties.

In order to have a strong bargaining position, it is important that we have as many employers as possible represented in the negotiations. You do, however, have the right to have your bargaining rights removed from SMACNA of Western PA.

If you choose to remove your bargaining rights from the Association, you must notify SMACNA of Western PA **AND** Sheet Metal Workers Local Union 12 in writing on your company letterhead by **March 30, 2010**. Any notifications received after that cannot be honored. All notifications will be date stamped to ensure timeliness.

If you have any questions regarding this letter, please contact SMACNA of Western PA at your convenience.

Sincerely,

James T. Strother, Jr., CAE
Executive Director



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